













European Safety Training and Evaluation supporting European Mobility

WALL 5

The material reflects only the authors' views and the European Commission and UK National Agency are not responsible for any use that may be made of the information it contains.





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Today we talk about:



Emergency management



Alcohol intake



Regulation of fatigue, stress and time pressure





Action planning activities

Based on the action planning sheet 4.1 report:
Did you manage to transfer the behaviour into practice and what facilitated and/or hindered your safe behaviour?









Solutions

Activities in subgroups: discuss what behaviours failed to transfer to practice.

- What were the hindering factors?
- How can you overcome these hindering factors in the future?





OUTPUTS FROM WORK GROUPS

HINDERING FACTORS	FACILITATING FACTORS



WHAT MAKES IT POSSIBLE TO TRANSFER WHAT WE HAVE LEARNED TO THE CONSTRUCTION SITE?

TRAINING TRANSFER

"the extent to which the learning that results from a training experience transfers to the job"



PERSONAL CHARACTERISTICS

- Ability
- Personality
- Motivation

PLANNING

- Learning principles
- Sequence
- Training contents

LEARNING and RETENTION

GENERALIZATION and MAINTENANCE

WORK ENVIRONMENT

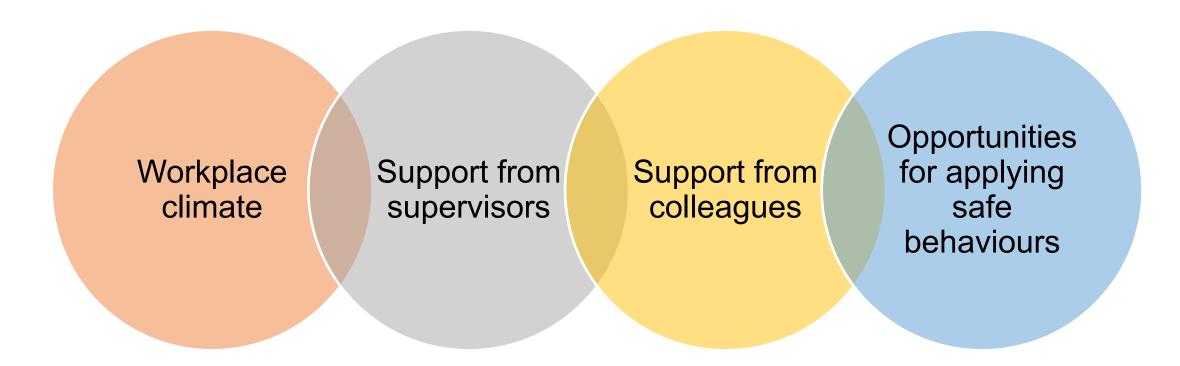
- Support
- Opportunities to practice



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WHAT IS RESEARCH TELLING US?





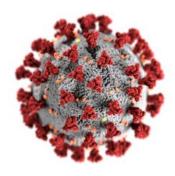
EMERGENCY MANAGEMENT







BIOLOGICAL RISK



FIRE HAZARD



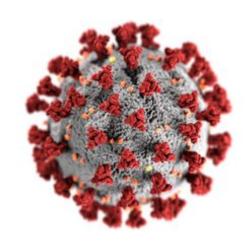
FIRST AID





BIOLOGICAL RISK

COVID-19 EMERGENCY







COVID-19: Pay attention!



Protecting yourself and your co-workers

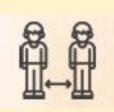
Reporting illness





Share information

Physical distancing (two metres)





On-site sanitation and hand cleaning

Adjust on-site and production schedules





KEEP ON MIND!

- Do not create gatherings!
- **□** Do not share PPE!
- If shared, sanitise machines after use them





The virus lasts

22 degrees and 60% humidity



maximum time

paper

30 min



maximum time

glass 2 days



sanitary paper

30 min



bills

4 days



wood

1 day



stainless steel

4 days



dress

1 day



plastic

4 days













EMERGENCY MANAGEMENT





How to prevent fires?

Your behaviour is important:



Immediately wipe up any spillage of flammable liquids



Do not obstruct access routes for fire engines



Take a look at the **emergency plans** and **keep in mind** the location of hydrants, fire extinguishers, exits



Report any anomalies, deficiencies, dangerous behaviour



Respect the prohibition against smoking or using open flames



Make sure you switch off electrical equipment after use



Store flammable substances away from sources of heat or ignition



Do not overload power outlets







What to do in case of fire?

KEEP CALM and notify the fire team and colleagues in accordance with the emergency plan

If you are on your own, call for help Emergency Number

Go to the meeting point

In the presence of smoke, protect your nose and mouth with a handkerchief and walk crouched on the floor



What not to do in case of fire?

DO NOT push other people or run

DO NOT go back to collect personal belongings

DO NOT use water to put out a fire of electrical

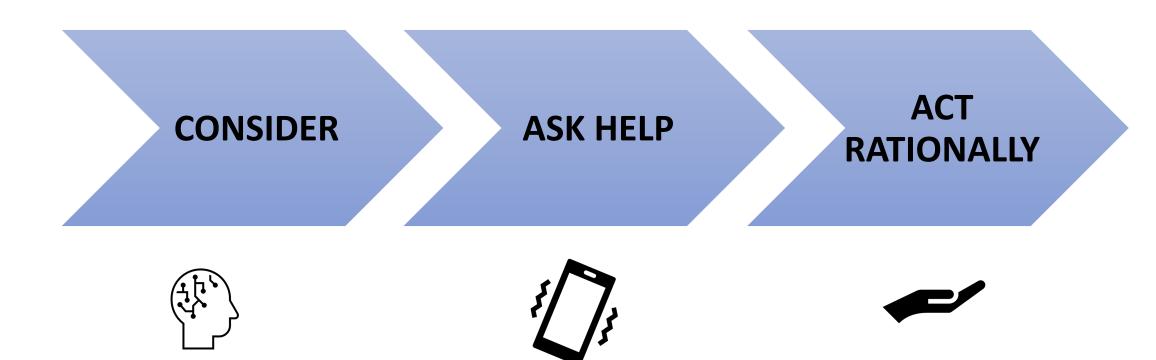


EMERGENCY MANAGEMENT FIRST AID





Emergency management: first aid









What to do in case of an incident at work?

Immediately call the workers from the first aid team

If you are alone call
The emergency number



What not to do in case of an incident at work?

Mistakes made during rescue can cause irreparable damage to the injured person

DO NOT move the injured person DO NOT give any medicine or beverages

DO NOT
try to
recover
with
splashes
of water
or slaps to
the face







In the workplace there must always be a first aid kit and medication pack.

Find out where it is!

ALCOHOL INTAKE





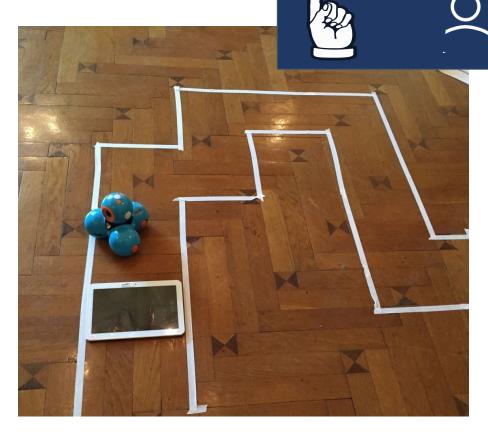


Simulate completing a road path with and without the use of the **Drunk**

Buster Goggles



How did they affect you?



Participative

activitu

START



How many incidents are associated with alcohol intake?

110.000 in a year

301 in a day

13 in an hour





How many FATAL injuries at work are due to alcohol-related causes ON AVERAGE?





1000 fatal accidents reported per year

15-20% due to alcohol-related causes

150-200 per year



How does the risk of accidents / injuries change in the event of alcohol consumption?

There is a risk of accidents and injuries



blood alcohol level 0 - 2 mg/L

alcohol by 1.5 mg/L

at low alcohol consumption

 increases progressively up to 25 times for those who have drunk compared to those who are sober and are in the same working conditions.



Alcohol as an additional risk factor

Alcohol is an additional risk compared to those already existing in the workplace, especially in the construction sector

... bumping into things

... making a mistake

... falling from height

... drink driving accidents





Group Exercise

After dividing into groups of 4 or 5 people, please share an example (a personal one or something that happened to a friend or a colleague) in which **alcohol intake** had a negative impact on safe behaviours.



Participative



Group Exercise

- In what situation did you/he/she drink? (Who? Where?)
- What behaviour/action did you fail to perform due to alcohol intake?
- What happened?
- How did colleagues and/or superiors intervene?
- What could have been done to work in a safer way?
- What were the consequences? (for oneself and for one's work?)









Cliché about alcohol

Alcohol increases strength...

✓ Those who consume alcohol immediately have reduced brain and motor skills

Alcohol makes for strong blood...

✓ Alcoholics often suffer from anemia or a lack of heemoglobin in the blood

Alcohol protects from cold...

✓ It causes the dispersion of body heat with greater speed and therefore less ability to withstand the cold

Alcohol gives security...

✓ Reduces reaction times

Alcohol increases virility...

Reduces testosterone production





Breaking down alcohol in the body



The time the body takes to break down alcohol depends on the amount taken and on other individual factors



Contrary to common belief, neither physical efforts, nor coffee nor cold accelerate the elimination of alcohol from the blood



FROM 1 TO 2 HOURS TO BREAK DOWN 1 ALCOHOLIC UNIT (12 g of alcohol), the equivalent of 1 glass of wine or a can of beer or a glass of spirits





Alcohol test Alcohol measure









PROBABILITY OF ACCIDENT/INJURY RELATED TO ALCOHOL CONSUMPTION

ALCOHOL	LIKELIHOOD (%)
0.5	2
0.8	5
1.5	25





While under the influence of alcohol, you are at increased risk of:

IMPROPER USE OF EQUIPMENT OR MACHINES

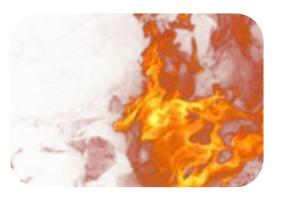
ROAD ACCIDENTS **FALLS**

FIRE









The decrease in the perception of danger leads to an increase in the risk of incidents in every work environment, even for trivial reasons





Why does alcohol make work activities dangerous?





Induces feeling of tiredness



Causes psychomotor coordination problems



Slows down reaction times



Alters and reduces vision



Reduces concentration, attention and judgment



Alters the perception of danger, with the overestimation of one's abilities





Factors that can lead to an increase in alcohol consumption

Some risk factors that can induce alcohol intake in the workplace:

Too much or too little to do

Long or irregular work patterns (shifts)

Pressure from colleagues

Working alone or without a manager / head office / department head



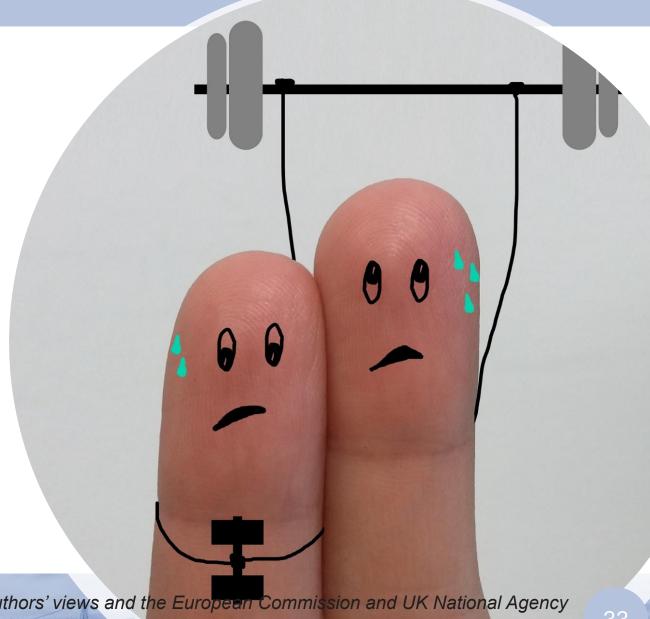
Repetitive tasks

Tasks that are either too demanding or not demanding enough

Jobs where alcohol is readily available



COPING WITH FATIGUE and STRESS MANAGEMENT







Exercise "Time challenge"

Circle in as many indicated elements you can 3 minutes





Participative

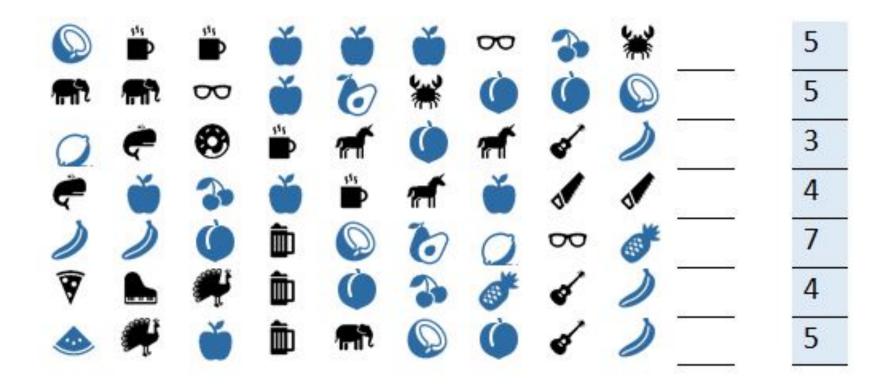


EXERCISE ON THE EFFECT OF TIME CHALLENGE (TRAINER ONLY)

- 1) Print the first page on a paper and pages from 2 to 5 on a second one, printed front and back
- 2) Explain exercise's logic: to identify the number of indicated element in each line, writing the result in the first column. At the end of the exercise, in the second column, a scoring schedule will be given with the correct answers. Ask participants if they understood the instructions.
- 3) Make sure that participants complete the practice, checking for mistakes.
- 4) As soon as every participant completed the training, tell them that the real test is about to begin and distribute the second paper
- 5) Ask participants to work quickly and paying attention and give them exactly 3 minutes to complete the exercise
- 6) At the end of every minute, ask participants to make a mark
- 7) When the time runs out, ask participants to put down pens
- 8) Make participants compare the number of right and wrong answers made during the first minute with those made during the last one with the scoring schedule.

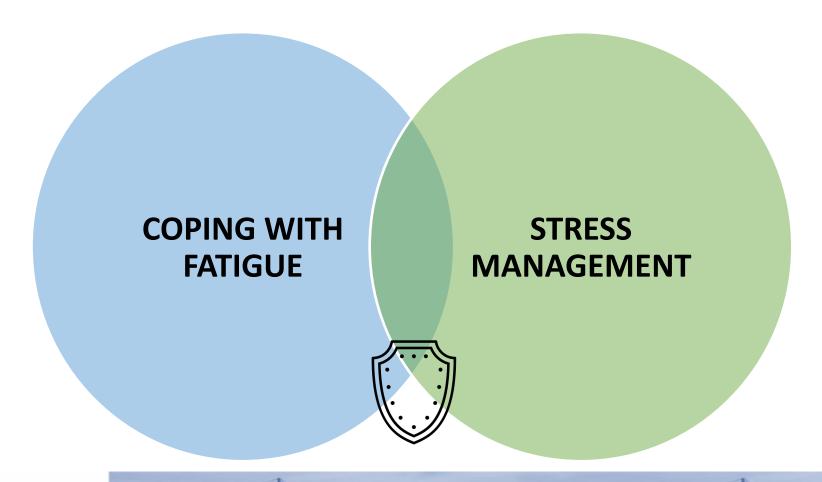








THE TWO NON-TECHNICAL SKILLS INVOLVED







Coping with fatigue

In the construction sector there is a strong physical component that must be taken into account

Fatigue: decline in mental or physical performance, due to prolonged exertion, lack of sleep or changes to the biological clock.



Effects of Fatigue

REDUCED ABILITY TO:

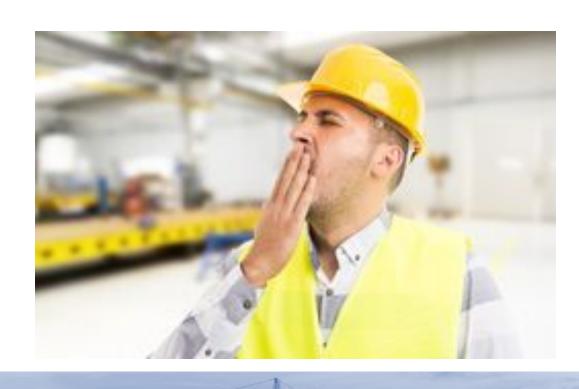
- Focus and prevent distractions
- Think analytically and creatively
- Make decisions
- Recall events and their sequences
- Maintain vigilance
- Control emotions
- Consider the complex situations
- Recognize the risks
- Coordination of hand-eye movements
- Communicate effectively





Effects of Fatigue

- Increases the risk of workplace injuries
- Prevents the person from working safely
- More likely to make mistakes
- Increases risk acceptance behaviour
- Makes you work less effectively
- Decreases motivation
- Causes you not to pay attention





Risk Factors





INDIVIDUAL FACTORS THAT ARE LINKED TO LIFESTYLE

- Lack of sleep or changes to the biological clock
- Low sleep quality/sleep disorders
- Travel time
- Family needs
- Social life
- Second job
- Alcohol/drug abuse
- Stress caused by factors external to work

AT WORK

- Length of shifts
- Improper work planning
- Shift time (e.g. night time)
- Inadequate breaks
- Staying awake for long periods
- Performing work that is exhaustive from a physical or mental point of view
- Insufficient recovery between work shifts



HOW DO YOU KNOW IF YOUR COLLEAGUES ARE TIRED?



They yawn constantly



They tend to fall asleep at work



They have memory problems



They are unable to concentrate



They have difficulties communicatin g effectively



They have a reduced capacity for decision making and judgment



They have reduced hand-eye coordination or slow reflexes



FATIGUE PREVENTION: WHAT CAN I DO?

- Sleep
- Schedule breaks (e.g. do not work during your lunch break)
- Exercise
- Eat healthy food
- Drink water
- Avoid binge drinking (excessive drinking)
- Don't work long hours





STRESS MANAGEMENT

The **ability** to **manage** stress and stressful situations in the workplace.

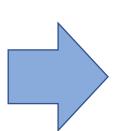


The **physical** and **mental workload** is linked to more **injuries** and **near misses**



What can help you cope with stress and fatigue?

Control over your work
Support from your boss
Support from colleagues



Safe behaviours

Reduced number of injuries

Reduced number of near misses

• When a stressful event occurs, people use coping strategies





It is important to consider



Analyse/become aware of the causes of fatigue and stress



Identify the consequences of fatigue and stress



Use coping strategies



Some prejudices about stress...

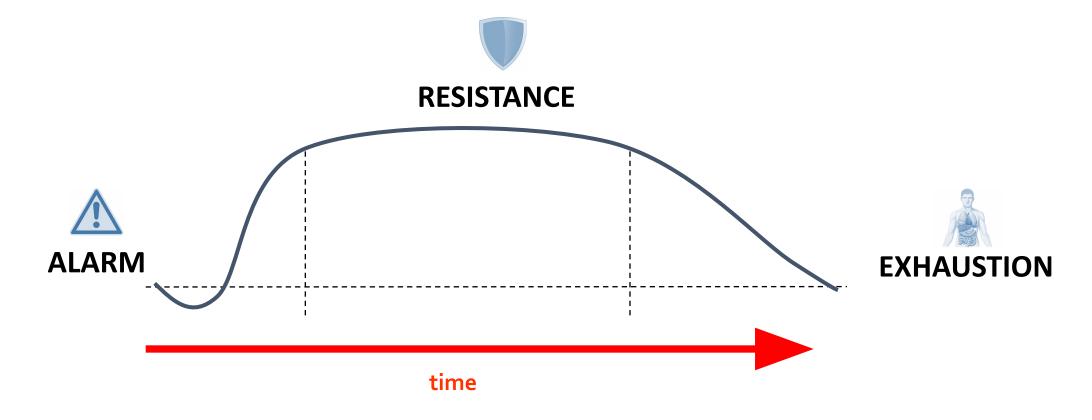


- The symptoms of stress are only in our head: they cannot harm us
- X Stress affects only weak people
- Everyone responds to stress in the same way
- You can tell when you start to become too stressed and strained
- X It is easy to identify the causes of stress
- When I feel stressed and tense, I just have to sit down and relax
- X Stress is always harmful





What happens when stress occurs?







When are stress and fatigue harmful?

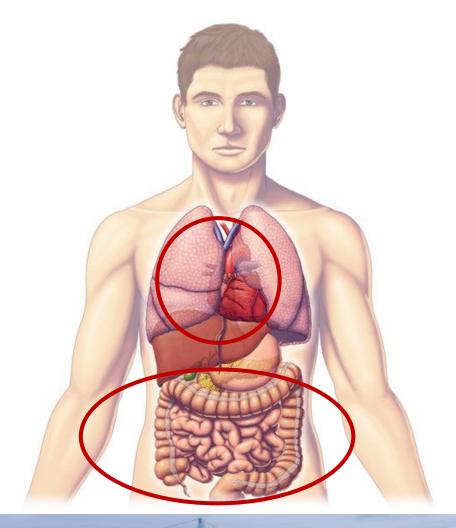
- When they go on for a long time
- There is **no possibility to rest**
- Fatigue and/or stress situations are frequent
- The situation of fatigue and/or stress
 cannot be avoided





LONG-TERM EFFECTS OF FATIGUE

- Cardiac problems
- Diabetes
- High blood pressure
- Reduced fertility
- Anxiety
- Depression
- Gastrointestinal disorders





Contents learned in this lesson

LEARNING WALL 1 (4h)

LEARNING WALL 2 (4h)

LEARNING WALL 3 (4h)

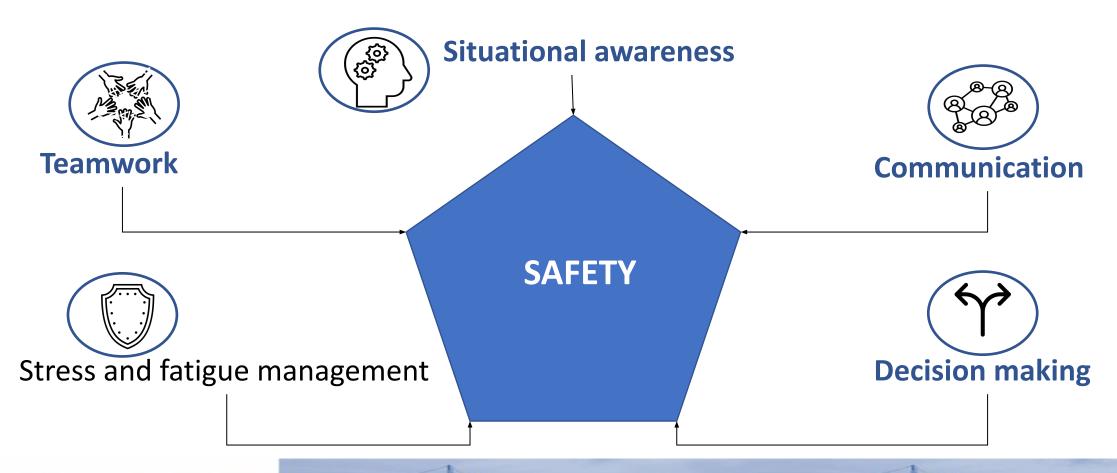
LEARNING WALL 4 (4h)

LEARNING WALL 5 (4h)

- ✓ Emergency management
- ✓ Alcohol intake
- ✓ Management of fatigue, stress and time pressure



NTS of this lesson





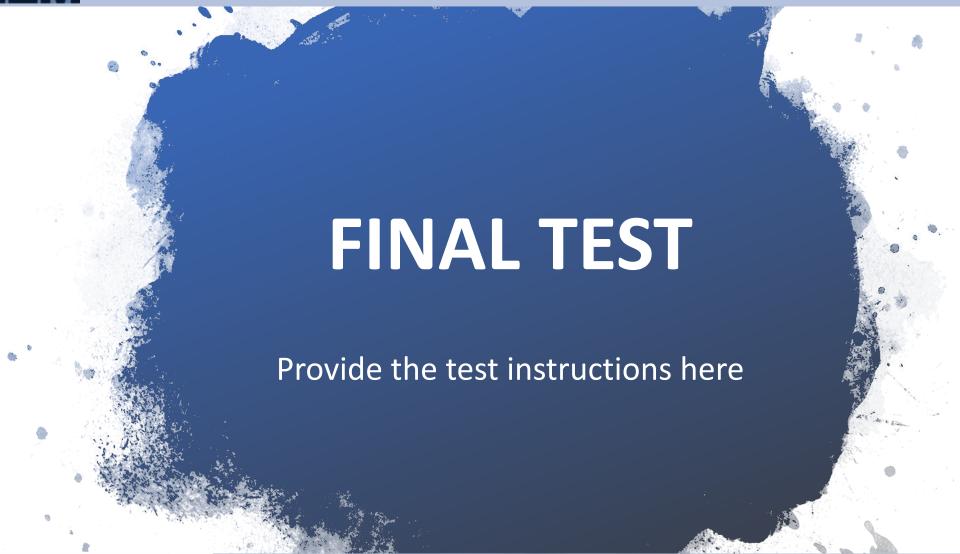


WHAT HAVE WE LEARNED?

- What did you find most useful/interesting in the course
- What did you learn?
- What worked well?
- What did you appreciate most?



























WALL 5 - Contents of the online platform





SLIDES

1 ACTIVITY



